

- Flexible shifts that fit around you
- Weekly paid excellent tips for all staff
- A top 100 Best Company to work for

We see ourselves as being in the “cheering up industry” trying to make people smile with great food, drink and experiences.

We are looking for people to join our teams across our business. We have 10 restaurants, a coffee shop, 2 shops, a strong online business, a cookery school and hotel rooms so we have plenty to offer,

We have positions for those with and without experience and options for seasonal and permanent contracts. Rates of pay and service charge quoted vary depending on experience and which department you choose.

Grow your career with us

We're not just passionate about food, we're passionate about developing our people too. 75% of our managers have been promoted from within and we will invest in you to help you reach your potential.

Perks

- **Flexible shifts.** We'll work with you to find the shifts that work for your lifestyle.
- **Staff discounts.** You'll get 50% off in our restaurants, 20% in our shops and online and discounted hotel stays and cookery courses. (Plus double discount in the shops in the run up to Christmas).
- **Free meal for two.** After one year with us, you'll get a complimentary 3 course meal for two people in one of our restaurants every year.
- **Social events.** You'll get the chance to meet Rick and the family at fun social events and parties.
- **Plenty of food.** We provide great quality meals whilst on duty, the chance to taste all our dishes as well drinks and snacks whilst you're on a break.
- **Staff surprises.** We like to make you smile, so there'll be little treats from us throughout the year.
- **Holiday.** You'll get 28 days paid holiday every year which increases after 2 years

Our Story

Rick and Jill Stein started our family run business back in 1975, and today we employ over 600 happy staff. The business has grown from the first flagship Seafood Restaurant in Padstow to 10 restaurants across the south of England, plus hotel rooms, cookery school, shops and an online shop. Rick and Jill are still heavily involved in the business, as are their three sons Ed, Jack and Charlie.