Belmont View Care Home/ Gracelands Care Home currently have Care Assistant and Senior Care Assistant vacancies on days and nights.

**Care Assistant rate of pay: £9.50**

**Senior Care Assistant rate of pay: £10.51-£11.05, dependent on qualification level.**

**Bank Holidays are currently paid at double time, meaning as a Care Assistant you could earn up to £19 per hour and as a Senior Care Assistant you could earn up to £22.10 per hour.**

**Overtime shifts currently achieve an enhanced payment in addition to the hourly base rate of £2 per hour, meaning for overtime shifts, as a Care Assistant you could earn up to £11.50 per hour and as a Senior Care Assistant you could earn up to £13.05 per hour.**

We offer **full time contracts** (37 hours per week) which provides a set two-week rolling rota, working 4 days on week 1 and 3 days on 2, meaning you work every other weekend with several days off in between. We can also offer **part time contracts** and **bank/zero hour contracts** to suit candidates lifestyles and offer flexibility.

Belmont View Care Home / Gracelands Care Home is family run in the heart of Guisborough. We are looking to recruit enthusiastic, committed Care Assistants to join our friendly team, working part-time or full – time.

WE are committed to providing excellent care in an environment which shows kindness and empathy to each resident we care for, supporting them to live their best life.

Become a valued member of our team where our core values are to be a supportive employer ensuring our teams reaches their full potential.

We provide a full training package to all employees to support those who have worked in care previously or entering care as a new career. We also support, encourage and offer professional development opportunities in terms of qualifications and promotions.

**Benefits & Pay**

* Work for a family-run business in a rewarding role
* Contract of employment
* Holiday pay
* Competitive rate of pay
* Extensive staff well-being programme including free counselling and support 24/7 365 support
* Training and development opportunities
* Earn money with our Refer-a-Friend scheme
* Access to hundreds of leisure and retail discounts
* Free uniform
* Employee of the month awards
* Long service awards
* Family friendly rota system – alternative weekend off