Product Designer

ASquared is a mobile app, web and digital platform specialist. We pioneer rapid innovation of sustainable, human-centric, digital futures for our partners, people and the planet.

You'll join an open environment where you'll have the chance to work across a truly great piece of business. You will own the day to day, ensure great work happens, always organised, always proactive, always bringing positive energy, always hungry to add value strategically and creatively and always with a resilient can-do attitude.

We adopt a lean, agile and commercially focused discovery, design and development method to help us deliver stunning React web and React Native mobile applications.

The Role

We are looking for a **Product Designer** to come and create amazing experiences for a growing and diverse roster of clients, ranging from new start-ups to established corporations.

Each of our clients has an interesting challenge that can be solved through that wonderful mixture of user-centred design, cutting-edge technology and modern software development methodologies, and we're looking for a product designer who wants to take that next step in their design career.

This is an exciting opportunity to join a rapidly-growing agency in the heart of Brighton. At ASquared you'll get to work with an energetic and enthusiastic team where your creative mindset can hit new heights. You'll achieve personal and professional objectives through the use of a professional development framework, plus benefit from a bunch of perks including profit share and a wellbeing allowance.

What you'll bring

- You might focus on mobile app design for both iOS and Android, but you're no stranger to web & digital

- You have a trusted human-centred product design process that spans ideation and divergent thinking through to top-notch product design and incorporation of user feedback

- You're happy talking through your design work with colleagues and clients alike, skipping the jargon and focusing on user needs

- You love translating complex requirements into modern, accessible and delightful experiences for end users

- You're used to working in multidisciplinary, cross-functional teams of design, engineering and project management

- You love working on complex and challenging client briefs using a fast-paced agile approach

What you'll be doing

- Conceptualising, crafting and designing new products and experiences for clients in sectors including (but not limited to) health, well-being, FinTech and HR

- Producing prototypes and concepts to gain buy-in from clients, having understood their requirements and applying a user-centred approach to your work

- Owning the interaction design, visual and user interface design of your projects, liaising with and presenting back to clients in playbacks and demos to create industry-leading experiences across mobile and web

- Working within cross-functional teams using an Agile development process

The essentials

- 3+ years of product design experience

- A strong portfolio that defines your approach, craft and problem-solving skills

- Experience designing native mobile apps (iOS & Android)

- A demonstrable, human-centred product design process that includes conception and sketching, prototyping, interaction design, visual design and user interface design

- Excellent communication skills, where you can 'keep it simple' and make complicated details and problems understandable to a non-technical audience

- An ability to translate requirements into modern, accessible and delightful experiences for end users

- Experience working within multidisciplinary, cross-functional teams in an agile environment

- Experience working in Figma or Sketch, and Adobe Suite

The nice-to-haves

- Digital agency experience

- Confident when presenting to clients during demos and playbacks

- Planning, moderating or facilitating usability testing & interviews

- Familiarity or experience with UX writing

- Experience creating or iterating on brand languages

- Experience or familiarity with design system and a modular design process

- Experience with React (Web or Native)

Our office and remote working

This role is remote-friendly, within a 175 mile radius of Brighton.

"*We don't live to work, we work to live*" - achieving a good work-life balance is a core company belief. You'll experience this through our flexible working options (e.g. remote, core hours, hybrid) at our offices in Platf9rm AND our Digital Nomad perk which allows you to take a change of scenery and work from **ANYWHERE** in the world for up to a month each year.

There's terms to ensure it's safe, practical and legal, but nonetheless, life's for living, so join us and get your imagination out there!

What's in it for you?

At ASquared, you'll have the opportunity to work at an incredible agency, join an inspiring team whilst getting to grow and shape your career with us. We offer a competitive salary and uncapped profit share based on lead referrals and project delivery, training, benefits and wellbeing perks too.

- A values-led working environment that encourages putting people first, honesty, curiosity and leadership.

- We are a Dog Friendly Office, so if you come into the office, please bring your pooch for a visit

- We do really care about our team's wellbeing so we give everyone a wellness allowance every month to spend on things that will improve their wellness like fitness classes, meditation apps and more.

- Holiday allowance that increases over time

- Extra Day off for your Birthday

- Christmas Shutdown (to be booked using holiday entitlement)

- Digital Nomad (work anywhere in the world for up to a month a year - subject to restrictions in other countries)

- Flexible hybrid / remote working - We're not a 9-5. No one will tap their watch if you prefer to start late and finish late because you like to go to the gym before work. Our focus is on your ability to deliver for the business, not your ability to keep strict working hours.

- NEST Pension

- Employee Referral scheme (refer someone to work with us and you'll be eligible for a £1k referral bonus - subject to conditions)

- Professional Development

- Monthly Social Events: company lunches, social nights/day events, escape rooms, bowling etc…

- PLATF9RM Membership Perks

Inclusion & belonging

We're committed to creating an inclusive and diverse workplace. We aim to inspire and support our talents and clients through open, honest discussions and clear actions.

The package

Attractive salary DOE. Profit is also shared from any leads you may bring to ASquared.

UX Designer

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We adopt a lean, agile and commercially focused discovery, design and development method to help us deliver stunning React web and React Native mobile applications.

The Role

We're looking for an experienced **UX designer** to come and design innovative and engaging solutions for a growing and diverse roster of clients, ranging from new start-ups to established corporations.

Each of our clients has an interesting challenge that can be solved through that wonderful mixture of user-centred design, cutting-edge technology and modern software development methodologies, and we're looking for a UX designer who wants to lead projects and start them in the right way.

This is an exciting opportunity to join a rapidly-growing agency in the heart of Brighton. At ASquared you'll get to work with an energetic and enthusiastic team where your solutions mindset can hit new heights. You'll achieve personal and professional objectives through the use of a professional development framework, plus benefit from a bunch of perks including profit share and a wellbeing allowance.

What you'll bring

- You'll have worked on a variety of experiences so far in your career, able to recombine and apply what you've learned in novel, fresh ways to your projects

- You have a demonstrable and trusted human-centred product design process that sees you owning the user experience, from discovery to release

- You'll have experience working in Product, and ideally mobile applications

- You're familiar with a variety of user interface patterns for mobile and web design

- You have a strong facilitation skill set that allows you to engage with clients and stakeholders in client-facing workshops

- You're able to turn complex and nuanced user and business requirements into innovative and unique solutions for client projects of all shapes and sizes

- You're comfortable running evaluative research (usability testing) sessions for existing products or experiences, and have experience in gaining insights through generative and primary user research

- You're used to working in multidisciplinary, cross-functional teams of design, engineering and project management

- You love working to complex and challenging client briefs using a fast-paced agile approach

What you'll be doing

- Running client-facing discovery workshops to uncover and refine business and user needs, problem statements and user journey maps

- Conducting user and/or stakeholder interviews to form a solid understanding of the problem, working up in fidelity to viable, engaging solutions

- Creating high-level prototypes, wireframes or user flows to validate with stakeholders or end users

- Leading and championing the user experience of the projects you're involved with, always maintaining the needs of the user balanced with the needs of the business

- Understanding and creating user journeys and ultimately creating user stories for designers and developers to work from

- Working closely with product designers and developers to create high-quality mobile or web solutions that are human-centric, high quality and delightful

- Working within cross-functional teams using an Agile development process

The essentials

- 5+ years' experience as a UX designer

- A demonstrable track record of a human-centric design approach, spanning discovery and requirements gathering to information architecture sketching and wireframing

- Experience designing for native mobile app experiences (iOS & Android)

- Excellent communication skills, where you can 'keep it simple' and make complicated details and problems understandable to a non-technical audience

- An ability to translate requirements into modern, accessible and delightful experiences for end users

- Experience working within multidisciplinary, cross-functional teams in an agile environment

- Experience working in Figma or Sketch, and Adobe Suite

The nice-to-haves

- Digital agency experience

- Familiarity or experience with UX writing, content strategy

- Experience creating or iterating on brand languages

- Quantitative and qualitative data analysis experience

- Experience or familiarity with design system and a modular design process

- Experience with React (Web or Native)

Our office and remote working

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- NEST Pension

- Employee Referral scheme (refer someone to work with us and you'll be eligible for a £1k referral bonus - subject to conditions)

- Professional Development

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- PLATF9RM Membership Perks

Inclusion & belonging
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The package
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Senior / Lead React Native Engineer

The Company

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Our manifest

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Creative, engineering, operations, everyone,

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But imperatives that drive our focus, create empathy in partnerships,

Force urgency in our delivery and purpose in our work.

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We adopt a lean, agile and commercially focused discovery, design and development method to help us deliver stunning React web and React Native mobile applications.

The Role

The Lead React Native Engineer will work with our highly reputable Engineers, Digital Transformation Strategists and Design teams to deliver a variety of high-quality React Native mobile and tablet apps for our clients.

We are also working on our own SaaS product line over the coming years. Profit is also shared from any leads you may bring to ASquared. This is an unprecedented opportunity for ex-contractors and lead developers to scale their value beyond a simple day rate whilst enjoying a wide variety of project work.

The Essentials

- 2+ years React Native

- 3+ years React.js

- 3+ years Typescript & Javascript

- Redux

- Experience of build & distribution process for iOS and Android

- Jest testing

Good to Have

- Some experience of coding at the native layer:
  Objective-c / Swift and/or Java / Kotlin
  Firebase - Firestore database / Hosting / Cloud Functions

- Styled Components

- Node.js

- Redux toolkit

- Redux persist

- App Center deployment

- Google Play / Apple App Store deployment experience

Our office and remote working

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- NEST Pension

- Flexible hybrid / remote working - We're not a 9-5. No one will tap their watch if you prefer to start late and finish late because you like to go to the gym before work. Our focus is on your ability to deliver for the business, not your ability to keep strict working hours.

- Employee Referral scheme (refer someone to work with us and you'll be eligible for a £1k referral bonus - subject to conditions)

- Professional Development

- Monthly Social Events: company lunches, social nights/day events, escape rooms, bowling etc...

- PLATF9RM Membership Perks

Inclusion & Belonging:

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The Package

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React Native Engineer

The Company

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Our manifest

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We adopt a lean, agile and commercially focused discovery, design and development method to help us deliver stunning React web and React Native mobile applications.

The Role

The React Native Engineer will work with our highly reputable Engineers, Digital Transformation Strategists and Design teams to deliver a variety of high-quality React Native mobile and tablet apps for our clients. We are also working on our own SASS product line over the coming years. Profit is also shared from any leads you may bring to ASquared. This is an unprecedented opportunity for ex-contractors and lead engineers to scale their value beyond a simple day rate whilst enjoying a wide variety of project work.

Personal and performance goals will be defined with a typical career path to become a Senior Engineer.

The Essentials

- 1+ years React Native

- 2+ years React.js

- 2+ years Typescript & Javascript

- Redux

- Experience of build & distribution process for iOS and Android

Good to Have

- Some experience of coding at the native layer:
  Objective-c / Swift and/or Java / Kotlin
  Firebase - Firestore database / Hosting / Cloud Functions

- Styled Components

- Node.js

- Redux toolkit

- Redux persist

- App Center deployment

- Google Play / Apple App Store deployment experience

Our office and remote working

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Inclusion & Belonging:

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The Package

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Senior React Engineer

The Company

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Our manifest

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The Role

The Senior React Engineer will work with our highly reputable Engineers, Digital Transformation Strategists and Design teams to deliver a variety of high-quality React web apps for our clients. We are also working on our own SaaS product line over the coming years. Profit is also shared from any leads you may bring to ASquared. This is an unprecedented opportunity for ex-contractors and lead engineers to scale their value beyond a simple day rate whilst enjoying a wide variety of project work.

Personal and performance goals will be defined with a typical career path to become our next Lead Engineer running your own team.

An interest in building for mobile would also be an asset as we cross train our engineers to become proficient in React Native too.

The Essentials

- 3+ years React.js

- 3+ years Typescript & Javascript

- Redux

- Jest testing

Good to Have

- Firebase - Firestore database / Hosting / Cloud Functions

- Styled Components

- Node.js

- Redux toolkit

Our office and remote working

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Senior React Engineer

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An interest in building for mobile would also be an asset as we cross train our engineers to become proficient in React Native too.

The Essentials

- 3+ years React.js

- 3+ years Typescript & Javascript

- Redux

- Jest testing

Good to Have

- Firebase - Firestore database / Hosting / Cloud Functions

- Styled Components

- Node.js

- Redux toolkit

Our office and remote working

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React Engineer

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The Role

The React Engineer will work with our highly reputable Engineers, Digital Transformation Strategists and Design teams to deliver a variety of high-quality React web apps for our clients. We are also working on our own SaaS product line over the coming years. Profit is also shared from any leads you may bring to ASquared. This is an unprecedented opportunity for ex-contractors and lead engineers to scale their value beyond a simple day rate whilst enjoying a wide variety of project work.

Personal and performance goals will be defined with a typical career path to become a Senior Engineer.

An interest in building for mobile would also be an asset as we cross train our engineers to become proficient in React Native too.

The Essentials

- 2+ years React.js

- 2+ years Typescript & Javascript

- Redux

Good to Have

- Firebase - Firestore database / Hosting / Cloud Functions

- Styled Components

- Node.js

- Redux toolkit

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