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| **JOB DESCRIPTION** | |
| Job title: | Autism Practitioner – Variable |
| Department: | Residential |
| Responsible to: | Home Manager |
| Hours of work: | Variable contract, flexible hours including weekends and public holidays |
| **Job Purpose**  To support young people to grow and develop, encouraging each individual to achieve their aspirations and lead fulfilling and purposeful lives.  To positively and proactively promote a person–centred caring environment through high standards of professional practice ensuring each young person’s personal care, social and emotional needs are met. | |
| **Responsibilities**   * Deliver high quality support through the Prior Approach and by following individual plans including; Person Centred Plans, Individual Learning Plans, Behaviour Management Plans, and Provision Maps under the guidance/ supervision of the Senior Autism Practitioner. * To support young people through high standards of care and professional practice ensuring that they are safeguarded from risk and abuse and that their wellbeing is promoted. * Develop and maintain professional relationships with young persons, parents, staff and external professionals. * Participate in organising and leading young person based activities, implementing risk assessments as required. * Support the young person in the learning environment. * Ensure all medical needs are met and that medication is administered in line with GP’s recommendations and training as per Prior’s Court Procedures. * Support young people with physical support needs as necessary for example, by cooking, cleaning, washing, ironing, shopping, bathing or enable them to carry out such tasks. * Where appropriate assist in the management of the young person’s finances, ensuring that transactions are recorded and reported in accordance to Prior’s Court Procedure and ensuring that their finances are safeguarded. * Ensure the needs and interests of the young person are effectively monitored recorded and reported which includes the completion of accurate and factual daily records and written reports as required. * Undertake Key working and Co-ordinator responsibilities for individual young people. * Contribute to care planning and participate in review reports and meetings assisting in the implementation of a young person’s support plan. * Ensure care practices are in keeping with the organisation’s guidelines and the Prior’s Approach, providing individual and group programs in conjunction with CQC (Care Quality Commission) and/or Ofsted, stakeholders, parents, local authorities and other professionals. * To support employees who are new to the role. * Ensure the residential accommodation is clean, well-kept and maintained in good condition. * Support and ensure policies, aims and objectives are adhered to across the organisation. * Commit to proactively work towards and achieve the Level 3 Diploma in Residential Childcare within a 12 month period of your Diploma induction date. * To attend, commit to and fully participate in Performance Management Process, attending training and learning opportunities as required. * To work flexibly to support young people’s holidays (off site) as and when required. * To maintain a flexible approach to working across the whole organisation. * Undertake any other task as directed by the PCS management team and to always operate in a style that is consistent with the values and vision of Prior’s Court. | |

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| **PERSON SPECIFICATION** | | |
|  | **Required (minimum)** | **Desired** |
| **Experience (technical, managerial, industry)** | No previous experience required as full training will be provided | Awareness of special complex needs or autistic spectrum |
| **Education/qualifications**  **(professional, vocational)** | Educated to GCSE level or equivalent  Level 3 diploma in Residential Childcare or prepared to undertake within a 12 month period during employment |  |
| **Skills/Knowledge** | Must follow all best practices, procedures and internal policies | Awareness of Safeguarding |
| **Personal Attributes** | Able to demonstrate calm and resilient qualities when working under pressure  Reliable and flexible approach - ability to work shifts including weekends and bank holidays  Physically fit and able to support our young people in activities |  |
| ***All positions at Prior’s Court are subject to receipt of a satisfactory enhanced DBS check, a subscription to the DBS update service and satisfactory references in conjunction with statutory requirements outlined by Ofsted / Care Quality Commission (CQC)*** | | |