Job Advert

Production Department

IN CONNECTION WITH HOMES FOR UKRAINE

**Position: Production Operative**

**Pay Rate: £9.90**

**Location:** Alness, Highland

**Business:** Seafood Processing

**Job Type:** Temporary Position April – September 2022

**Hours:** Flexible hours available.

**Reports to:** Production Assistant Manager

Several temporary vacancies have become available for Production Operatives to join Aquascot’s Production Department between April and September 2022. The successful candidates will assist with processing salmon and trout products during a busy promotional period.

The promotional shift pattern includes the following shifts 8am - 4pm, 9am – 5pm and latest start 11am – 7pm. We can also offer flexible hours.

Aquascot is an employee-owned business operating within the food industry, established for over 30 years it has a significant presence in the highlands. We are based in Alness, Ross-Shire and are committed to providing sustainable, high quality seafood to our customers.

**Key Responsibilities:**

* Contribute to achieving the daily production output.
* Work within Primary, Secondary or ‘Value Add’ process areas, as directed by a Line Manager to undertake the following tasks:
* Piping sauce onto product.
* Assembling and trimming En-croutes.
* Placing skewers on the fish.
* Creating salmon scrape meat.
* Pinboning.
* Processing and packing.
* Metal detection.
* Labelling and sleeving.
* Bulk Metal Detection in Despatch.
* There will be additional age-permitted responsibilities for applicants who are 18 and above, such as operating machinery, working with knives and heavy lifting where appropriate.
* Adhere to food safety and quality procedures to eliminate food safety risks such as cross contamination
* General housekeeping, ensuring hygiene standards are always maintained and that all areas are kept clean and tidy.
* Wear protective clothing and personal protective equipment provided by the company in accordance with health and safety and food safety requirements.
* Report accidents and near misses immediately.
* To assist cross functional teams such as the Hygiene Department.

**Key attributes of the candidate:**

* Able to develop and maintain good working relationships with colleagues across all departments.
* Practical hands-on approach; able to follow processes logically and systematically.
* Passionate about product quality, taking pride in their work to deliver to specification.
* Attention to detail with a diligent approach to work activities.
* Ability to work under pressure whilst maintaining quality and speed.
* Able to use own initiative and be able to work effectively as part of a diverse team.
* Self-motivated and able to work flexibly and collaboratively across all departments.
* Reliable, honest and punctual.
* Flexibility with a positive approach to undertaking a variety of tasks.

**Please send a CV and cover letter to Joanne Brogan, HR Advisor at** [**Joanne.Brogan@aquascot.com**](mailto:Joanne.Brogan@aquascot.com) **if you are interested in this position.**

**Closing Date: TBC**

To access Aquascot’s Candidate Privacy Notice and further details on how we handle and process your personal data, please refer to our website: [www.aquascot.com](http://www.aquascot.com)