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| **JOB DESCRIPTION** | |
| **Job title:** | Autism Practitioner (Young persons aged 5 – 25) |
| **Department:** | Residential |
| **Responsible to:** | Home Manager |
| **Hours of work:** | 37 hours per week (shift work including bank holidays and weekends) |
| **Job Purpose**  To support young people to grow and develop, encouraging each individual to achieve their agreed targets and goals enabling them to lead fulfilling and purposeful lives.  To positively and proactively promote a person–centred caring environment through high standards of professional practice ensuring each young person’s care, social and emotional needs are met. | |
| **Responsibilities**   * Deliver high quality support through the Prior Approach and by following each individual’s This is Me plan under the guidance/supervision of the Senior Autism Practitioner. * To support young people ensuring that they are safeguarded from risk of harm and abuse and that each young person’s wellbeing is promoted. * Develop and maintain professional relationships with young people, and their associated friends and families, staff and external professionals and stakeholders. * Participate in organising and leading individualised activities in line with learning plans, ensuring risk assessments are completed and implemented as required. * Support the young person in accessing and engaging with their identified learning environment. * Ensure all medical needs are met and that medication is administered in line with GP’s recommendations and training as per Prior’s Court procedures. * Support young people with their daily living skills as necessary for example, by cooking, cleaning, washing, ironing, shopping, bathing, promoting independence where possible and enabling them to carry out such tasks. * Where appropriate, assist in the management of the young person’s finances, ensuring that transactions are recorded and reported in accordance to Prior’s Court procedure and ensuring that their finances are safeguarded. * Ensure the needs and interests of the young person are effectively monitored, recorded and reported which includes the completion of accurate and factual daily records and written reports as required. * Undertake Key Working and Co-ordinator responsibilities for individual young people. * Contribute to care planning and participate in review reports and meetings assisting in the implementation of a young person’s This is Me plan. * To follow the organisation’s current policies and procedures. To adhere to changes in legislation and practice. * To support employees who are new to the role. * Ensure the day to day presentation of the young people’s homes are maintained to a safe and homely standard. * To always promote a good standard of day to day health and safety practice. * To be sensitive to and meet the requirements of individual young people; taking account of gender, age, race, culture, language and religion on a day to day basis. * To attend, commit to and fully participate in performance reviews, attend training and learning opportunities as required. * To work flexibly to support young people’s holidays (off site) as and when required. * To maintain a flexible approach to working across the whole organisation, including changing shift patterns, with reasonable notice. * Undertake any other task as directed and to always operate in a style that is consistent with the values and vision of Prior’s Court. | |

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| **PERSON SPECIFICATION** | | |
|  | **Required (minimum)** | **Desired** |
| **Experience (technical, managerial, industry)** | No previous experience required as full training will be provided | Awareness of special complex needs or the autistic spectrum |
| **Education/qualifications**  **(professional, vocational)** | Educated to GCSE level or equivalent  Level 3 diploma in Residential Childcare or prepared to undertake within a 12 month period |  |
| **Skills/Knowledge** | Must follow all best practices, procedures and internal policies. | Awareness of Safeguarding |
| **Personal Attributes** | Able to demonstrate calm and resilient qualities when working under pressure  Reliable and flexible approach - ability to work shifts including weekends and bank holidays  Physically fit and able to support our young people in activities |  |
| ***All positions at Prior’s Court are subject to receipt of a satisfactory enhanced DBS check, a subscription to the DBS update service and satisfactory references in conjunction with statutory requirements outlined by Ofsted / Care Quality Commission (CQC)*** | | |