|  |  |
| --- | --- |
| Name | PositionSite Operative |
| Location/TeamAquatic Operations  | Line ManagerResource Manager |

|  |
| --- |
| Our Purpose |
| Ebsford Environmental Ltd provides advanced solutions for aquatic restoration & vegetation management offering specialist contracting services for projects in, on or near water where risks are greater in number & impact. Difficult access, sensitive environments as well as our dedication to the health & safety of our workforce dictates that we must provide the highest standard of safe systems of work. |

|  |
| --- |
| Our Values |
| * Ebsford Environmental is committed to give our clients the highest level of service from the most qualified staff whilst never compromising on our belief in bio-diversity or the protection of the environment in which we live.
* **RESPECT – appreciate others and take pride**
* **ENTHUSIASM – be proactive and do your best**
* **FLEXIBILITY – embrace change and work together**
 |

|  |
| --- |
| Your Role & Responsibilities  |
| **The purpose of the role is to deliver onsite tasks and activities safely, within scheduled timescales and to a quality finish.*** Site set up or supporting site set up
* Follow drawings and specifications to deliver projects
* To operate plant and machinery in a safe and controlled manner
* Be professional in approach to clients/customers
* Carry out site activities to the programme/deadlines
* Comply with the requirements of the Company’s Quality, Environmental and Health & Safety Management system by complying, handling & communicating required information
* Contribute to Company learning & continual improvement in delivering projects
* Report any Health & Safety fears or concerns
* Work alongside Ebsford site team & subcontractors
* Carry out training for plant & equipment as experience develops
* To maintain, undertake and complete any required internal and/or external training necessary for this role as identified by the Organisation
* Any other ad hoc duties as defined by your Line Manager
 |

|  |  |
| --- | --- |
| Personal Objectives | Measurement  |
| * Complete projects on time and within the parameters set out in the Company’s policies and procedures
 | * SHEQ compliance
* Client feedback
* Project completion deadlines
 |

|  |
| --- |
| Knowledge & Qualifications (technical skills) |
| Essential* Right to Work in the UK
* Can legally drive in the UK
 |  |

|  |
| --- |
| Hour, Salary and how to Apply |
| * 40 hours per week
* £19,760 - £22,834 per annum
* <https://www.ebsford.co.uk/about-us/careers/>
 |

|  |
| --- |
| Working Behaviours (non-technical skills)  |
| * Professional in approach to clients
* Work with respect, enthusiasm, and flexibility
* Work proactively using own initiative as well as part of a busy team
 |