|  |  |
| --- | --- |
| Name | Position  Site Operative |
| Location/Team  Aquatic Operations | Line Manager  Resource Manager |

|  |
| --- |
| Our Purpose |
| Ebsford Environmental Ltd provides advanced solutions for aquatic restoration & vegetation management offering specialist contracting services for projects in, on or near water where risks are greater in number & impact. Difficult access, sensitive environments as well as our dedication to the health & safety of our workforce dictates that we must provide the highest standard of safe systems of work. |

|  |
| --- |
| Our Values |
| * Ebsford Environmental is committed to give our clients the highest level of service from the most qualified staff whilst never compromising on our belief in bio-diversity or the protection of the environment in which we live. * **RESPECT – appreciate others and take pride** * **ENTHUSIASM – be proactive and do your best** * **FLEXIBILITY – embrace change and work together** |

|  |
| --- |
| Your Role & Responsibilities |
| **The purpose of the role is to deliver onsite tasks and activities safely, within scheduled timescales and to a quality finish.**   * Site set up or supporting site set up * Follow drawings and specifications to deliver projects * To operate plant and machinery in a safe and controlled manner * Be professional in approach to clients/customers * Carry out site activities to the programme/deadlines * Comply with the requirements of the Company’s Quality, Environmental and Health & Safety Management system by complying, handling & communicating required information * Contribute to Company learning & continual improvement in delivering projects * Report any Health & Safety fears or concerns * Work alongside Ebsford site team & subcontractors * Carry out training for plant & equipment as experience develops * To maintain, undertake and complete any required internal and/or external training necessary for this role as identified by the Organisation * Any other ad hoc duties as defined by your Line Manager |

|  |  |
| --- | --- |
| Personal Objectives | Measurement |
| * Complete projects on time and within the parameters set out in the Company’s policies and procedures | * SHEQ compliance * Client feedback * Project completion deadlines |

|  |  |
| --- | --- |
| Knowledge & Qualifications (technical skills) | |
| Essential   * Right to Work in the UK * Can legally drive in the UK |  |

|  |
| --- |
| Hour, Salary and how to Apply |
| * 40 hours per week * £19,760 - £22,834 per annum * <https://www.ebsford.co.uk/about-us/careers/> |

|  |
| --- |
| Working Behaviours (non-technical skills) |
| * Professional in approach to clients * Work with respect, enthusiasm, and flexibility * Work proactively using own initiative as well as part of a busy team |