



Nursery practitioner – Job Description

POST TITLE: Nursery Practitioner

RESPONSIBLE TO: Nursery Manager / Deputy Manager

SALARY: £21-£25,000 per Annum

THE ORGANISATION

La Petite Nursery is a new nursery that opened in September 2019 in Maida Vale. We are looking for enthusiastic, creative and passionate people to embark on our journey. Our goal is to provide premium childcare in a safe and stimulating environment where children and staff feel happy, safe, and valued. Our nursery can accommodate up to 51 children divided into 4 small groups according to their age (from 6 months to 4 years old).

THE POST

Nursery Practitioners are responsible for providing high quality care for the children and organising their daily activities. We are looking for Nursery Practitioners, either qualified NVQ 3 in Children's Care Learning and Development, or non qualified that are willing to start an apprenticeship.

A DBS check is required by Ofsted before any appointment can be confirmed.

The hours of work will be 40 hours per week, between 7.30am – 6.00pm, Monday to Thursday and 7.30am 1.30pm on Friday on a shift rota basis.

Holiday entitlement is a minimum of 33 days per year.

BENEFITS

- Private medical insurance
- Free lunches cooked on site by our own chef
- Free snacks
- Many trainings including PFA, makaton, Ofsted training

- Wellbeing events
- Opportunities to grow within the company
- One hour paid break per day
- Lovely team and accommodating management

MAIN DUTIES & RESPONSIBILITIES

- To contribute to the creation of an environment which provides for the well-being of all the children attending the nursery
- To be involved in team planning of appropriate activities to ensure that the children's developmental needs are met
- To be responsible for the welfare of a group of children, as directed by senior members of staff
- To contribute to the observation and assessment of the children's developmental stages, recording this on the relevant documents
- To work in partnership with parents and carers to encourage open communication and involvement within the nursery setting
- To be aware of, and take the responsibility for, all aspects of health, safety and security in relation to the children attending the nursery
- To be a good role model to the children
- To work flexibly as part of the larger nursery team, assisting and supporting colleagues wherever required in order to ensure the smooth running of the nursery
- To be aware of the high profile of La Petite Nursery and to uphold its standards at all times
- To attend out of working hours activities, to include training, staff meetings, parents' evenings and special events
- To abide by the nursery's confidentiality and equal opportunities/anti-bias policies at all times
- To respect and value all colleagues, children and parents, encouraging a positive and diverse working environment
- To assist in the development and support of other members of staff to the benefit of the nursery as a whole

- To undertake any other aspects of nursery work according to need

This job description is intended to give you an indication of the main duties but is not meant to be an exhaustive list.