

## TRAININGS PROVIDED and EXPIRATION

*This list is not exhaustive,  
trainings are provided as per  
homes/ SU's needs*



**Key:** AAWR = As and when required

<b>INDUCTION TRAINING PRIOR TO COMMECING WORK</b>			
<b>Subject</b>	<b>STAGE</b>	<b>Expiry Duration</b>	<b>Expiry Period</b>
Anti-Radicalisation (PREVENT)	Induction	2	Years
Basic First Aid Level 2 VTQ	Induction	AAWR	AWWR
Communication in Care Level 1 VTQ	Induction	3	Years
CoSHH	Induction	2	Years
Care Home COVID-19 Swabbing	Induction	AAWR	AWWR
COVID-19 Lateral Flow Testing	Induction	AAAWR	AAWR
Deprivation of Liberty Safeguards - DOLs Level 2 VTQ	Induction	3	Years
Disability Matters	Induction	3	Years
Diet, Nutrition and Hydration Level 2 VTQ	Induction	3	Years
Equality Act 2010	Induction	3	Years
Female Genital Mutilation	Induction	2	Years
Fire Extinguisher Use	Induction	1	Years
Fire Marshall	Induction	1	Years
Fire Safety in Care	Induction	1	Years
Food Allergy	Induction	3	Years
Food Safety Level 1 VTQ	Induction	3	Years
GDPR	Induction	1	Years
Hand Hygiene in Care	Induction	1	Years
Health & Safety Awareness	Induction	2	Years
Infection Control	Induction	1	Years
Keep Them Safe: Preventing Children from CSE	Induction	2	Years
Medication Level 2 VTQ	Induction	AAWR	AWWR
Mental Capacity Act (MCA) Level 2 VTQ	Induction	3	Years
Moving and Assisting of People Level 2 (VTQ)	Induction	1	Years
Oral Care Level 1 VTQ	Induction	3	Years
Person Centred Care Level 2 VTQ	Induction	AAWR	AWWR
Perosnal Protective Equipment (PPE)	Induction	1	Years
Positive Behaviour Support	Induction	3	Years
Psychological First Aid	Induction	AAWR	AAWR
Risk Assessment Awareness	Induction	2	Years
Safeguarding of Children (Child Protection) Level 2 (VTQ)	Induction	3	Years
Safeguarding Vulnerable Adults (SOVA)	Induction	2	Years

<b>TRAINING TO BE COMPLETED WITHIN 6 MONTHS OF START DATE</b>			
<b>Subject</b>	<b>STAGE</b>	<b>Expiry Duration</b>	<b>Expiry Period</b>
Active Support	New Starter	3	Years
Autism Awareness	New Starter	3	Years
Boots - Safe Handling of Medicines	New Starter	1	Years
Emergency First Aid at Work	New Starter	3	Years
Advanced Epilepsy inc. VNS	New Starter	3	Years
Moving & Handling Practical	New Starter	3	Years

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Paediatric First Aid	New Starter	3	Years
Positive Behaviour Support (Intensive Workshop)	New Starter	3	Years
Safeguarding Children & CSE	New Starter	2	Years
Team Teach (Positive Risk Management)	New Starter	2	Years
Total Communication	New Starter	3	Years

<b>MANAGEMENT TRAINING ACADEMY</b>			
<b>Subject</b>	<b>STAGE</b>	<b>Expiry Duration</b>	<b>Expiry Period</b>
Appraisal - How to conduct an effective appraisal - Certified	By Invite	3	Year
Appraisal - How to implement an appraisal scheme - Certified	By Invite	3	Year
The Bribery Act 2010	By Invite	3	Year
Bullying and harassment in the workplace - A guide for managers and employers.	By Invite	2	Year
Coaching (VTQ)	By Invite	3	Year
Complaint Handling Level 1 (VTQ)	By Invite	2	Years
Conversations and Interviews	By Invite	3	Years
Customer Service Level 2 (VTQ)	By Invite	2	Years
Disciplinary and Grievance	By Invite	2	Year
Effective Communication in the Workplace	By Invite	3	Years
Equality and Diversity	By Invite	3	Year
Facilitating Group Discussions	By Invite	2	Years
Information Security	By Invite	1	Year
Lateness and Unauthorised Absence	By Invite	3	Year
Leadership & Followership	By Invite	3	Years
Managing and Managing People	By Invite	3	Years
Personal Appearance Parts 1 & 2	By Invite	3	Year
Presentation Skills Level 1 (VTQ)	By Invite	3	Year
Probationary periods	By Invite	3	Year
The importance of Interpersonal Skills	By Invite	2	Years
Working in Groups & Teams	By Invite	3	Years

<b>NEEDS-LED TRAINING</b>			
<b>Subject</b>	<b>STAGE</b>	<b>Expiry Duration</b>	<b>Expiry Period</b>
Advanced Safeguarding Adults	AAWR	3	Years
Advanced Safeguarding Children	AAWR	3	Years
Assertiveness & Confidence Building	AAWR	3	Years
Assertiveness Skills	AAWR	3	Years
Bipolar Awareness	AAWR	3	Years
Care Management Systems	AAWR	3	Years
Care Planning	AAWR	3	Years
Conflict Management Level 2 (VTQ)	AAWR	3	Years
Conflict Resolution & ADHD	AAWR	3	Years
Continence Promotion	AAWR	3	Years
CPR/Basic Life Support for Healthcare Professionals Level 2 (VTQ)	AAWR	1	Years

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Dementia Awareness Level 2 (VTQ)	AAWR	1	Years
Develop as a Worker	AAWR	3	Years
Diabetes Awareness (VTQ)	AAWR	1	Years
DSE	AAWR	2	Years
Duty of Candour in Care	AAWR	2	Years
End of Life & Dementia	AAWR	3	Years
Epi Pen	AAWR	3	Years
Falls Prevention & Safe Bedrails in Care	AAWR	2	Years
Hearing Aid Training	AAWR	3	Years
Intensive Interaction	AAWR	3	Years
Long-term Sickness Absence - Part 1. Procedures, Pay and Communication	AAWR	3	Years
Long-term Sickness Absence - Part 2. When is it reasonable to dismiss	AAWR	3	Years
Makaton	AAWR	3	Years
Memo Writing	AAWR	3	Years
Moving & Handling of People Instructor	AAWR	3	Years
PECS	AAWR	3	Years
PEG/ENT FEED	AAWR	3	Years
Principle of Palliative Care	AAWR	3	Years
Principles of Care	AAWR	3	Years
Providers Responsibilities in Safeguarding Adults	AAWR	1	Years
Safer Recruitment	AAWR	3	Years
Selection & Recruitment	AAWR	3	Years
Sex and Relationship Work	AAWR	3	Years
Sexuality Awareness	AAWR	3	Years
Sharps Awareness	AAWR	1	Years
Short Term Sickness	AAWR	3	Years
Stress in the Workplace	AAWR	1	Years
Supervision & Appraisal	AAWR	3	Years
Team Building	AAWR	3	Years
Team Teach Train The Trainer	AAWR	15	Months
Time Management & Effective Communication	AAWR	3	Years
Tourette's & Diversity	AAWR	3	Years