**Job Description**

Section 1 – Description of the Role

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| 1.1 | 1.1 | Job Details |
|  | Job Title | **Tower Painter** |
|  | Staff Benefit Grade |  |
|  | Car Grade (if applicable) |  |
|  | Business Unit/Division | Ou88 utilities |
|  | Department | Tower Painting |
|  | Location | National |
|  | Responsible to | Donovan Gosher |

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| 1.2 | Overall Purpose of the Role |
| The role is to paint electricity transmission pylons nationally | |
| **Health & Safety Purpose:** To take a direct interest in the health and safety of yourself and others who may be affected by your work activities. | |

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| 1.3 | Main Duties & Responsibilities of the Role |
| 1.3.a | Prepare, Prime and Topcoat towers |
| 1.3.b | Health, Safety and quality on work sites |
| 1.3.c | Ensure all works are completed in a timely manner to specification |
| 1.3.d | Complete daily risk assessments |
| 1.3.e | Call in near miss and hazards to fountains near miss and hazard reports line |
| 1.3.f | Complete Site paperwork |
| 1.3.g | Complete other tasks as required |

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| 1.4 | Health & Safety Duties |
| 1.4.a | Participate in any communication activities through formal and informal channels on safety matters to ensure that there is a free flow of ideas. |
| 1.4.b | Ensure that the OCS safety image is reflected positively through your actions |
| 1.4.c | Ensure that you have received the necessary training so that you can competently carry out your duties and responsibilities. Acknowledge and accept a personal responsibility for safety. |
| 1.4.d | Take responsibility for reviewing the safe system of work prior to the commencement of the work activity. |
| 1.4.e | Take responsibility for ensuring that plant and equipment is maintained and fit for purpose. |
| 1.4.f | Raise any concerns over Health & Safety breaches in accordance with Company Procedure. |
| 1.4.g | **Group Safety Support:** You will be required to work closely with the Group Health and Safety team who are available to provide safety advice and support. Furthermore you will be required to ensure that safety initiatives are implemented within your areas of control. |

**Job Description**

Section 1 – Description of the Role (Continued)

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| 1.5 | Details of the Role | |
| 1.5.a | Previous experience painting Towers desireable |  |
| 1.5.b |  |  |
| 1.5.c |  |  |
| 1.5.d |  |  |

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| 1.6 | Critical Performance Measures (CPMs) / Objectives |
| 1.6.a | Safety both personal and for your team. |
| 1.6.b | Paint towers to customers specification |
| 1.6.c | Remove all waste material from site |
| 1.6.d | Follow way leave agreements |
| 1.6.e | Follow method statements and risk assessments |
| 1.6.f | Work to ‘Right First Time’ culture |

**Job Description** *(continued)*

Section 2 – Person Specification

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| --- | --- |
| 2.1 | Educational Level |
| Written and spoken English | |

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| 2.2 | Professional Qualifications |
| Ideally - National Grid Person. National Grid Competent Person (desirable). Working at height, First aid, aerial rescue. Drivers license, ATV competency but training will be provided. | |

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| 2.3 | Experience |
| Ideally - Previous Tower painting experience required | |

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| 2.4 | Personal Characteristics/Attributes for the role |
| Enthusiasm, pride in workmanship, reliable, honest. Ability to work at height. | |

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| 2.5 | Personal Characteristics/Attributes for the health & safety aspects of the role |
| 1. Ability to follow policy and procedures 2. Willingness to bring concerns to corporate attention via prescribed channels | |

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| 2.6 | Core Skills | Rating (\*) | Assessment Tool |
| 2.6.a | Focusing on the Customer | 3 |  |
| 2.6.b | Achieving Results | 5 |  |
| 2.6.c | Problem Solving | 5 |  |
| 2.6.d | Team Working | 5 |  |
| 2.6.e | Communicating & Influencing | 4 |  |
| 2.6.f | Developing People | 1 |  |
| 2.6.g | Specialist Skills – *Safety* | 5 |  |

*(\*) Ratings from 1 to 5. Where “1” indicates that the core skill is least relevant to the role and “5” indicates a core skill which is fundamental to the role*

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| 2.7 | Other Details |  | |
| Drivers License | | Yes | No |
| Flexible Working | | Yes | No |
| *If yes, please specify:*  *May need to work weekends.* | |
| Other | |  | |

**Role Specification**

Section 3 – Acceptance of role

## REVISIONS:

## The Company reserves the right to alter these responsibilities and you will be advised of any change through the normal method of communications.

***AGREEMENT:***

I confirm that I have read and agreed with the responsibilities specified within Section 1: Description of the role.

*Signature* *Date*

*(Individual Job Holder)*

*Signature* *Date*

*(Line Manager)*

*Signature* *Date*

*(Divisional / Group HR Director)*