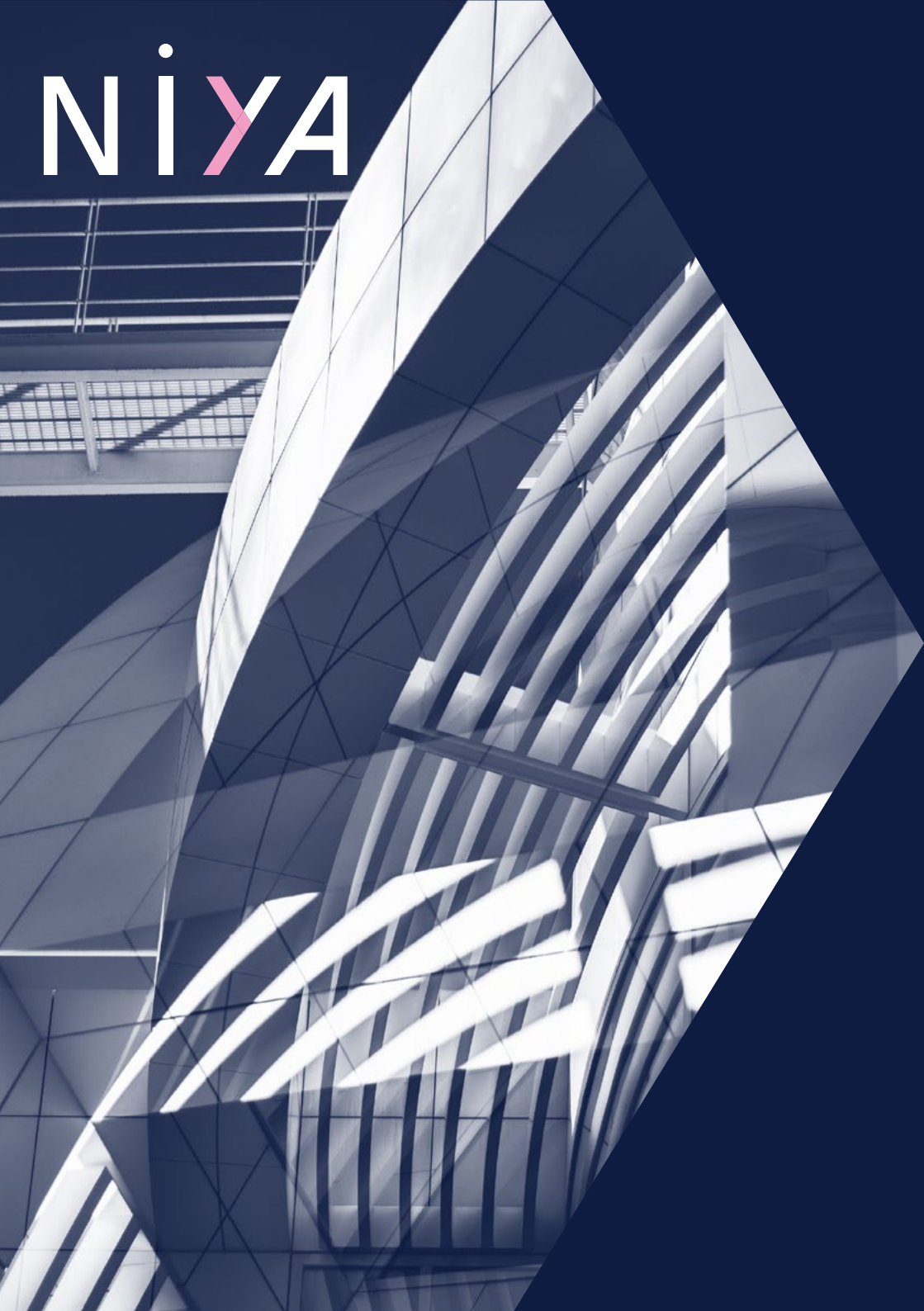# Who is Niya?

Niya is closing the tech and data skills gap by connecting high performers from the global refugee community with exciting opportunities at market-leading companies. We provide you with the tools to upskill & advance your career, set you on a pathway to gain firsthand experience on real world tech projects, while also connecting you with a community of like-minded individuals from the displaced population and beyond.

What are Niya looking for?

We are looking to invite individuals with varying experience to join our Talent Network:

❯ *Specialists* (5+ years in tech/data and recent industry experience)

❯ *Experienced* (1-2 years in tech/data)

❯ *High-Potentials* (university graduates and/or individuals with limited experience but a clear interest in tech/data - STEM background preferable, but not essential)

What does Niya provide?

Our Talent Refinery will facilitate your professional and technical development through industry leading training opportunities while also providing you firsthand experience with established organizations and growing start-ups.

SPECIALIST / EXPERIENCED HIRES	HIGH-POTENTIALS
4-Week Rewire Pathway	**8-Week Accelerate Pathway**
80% Business Skills 20% E-Learning Course	50% Business Skills 50% E-Learning Course
Free-of-charge and competitive full-time salary	Free-of-charge and access to market-leading learning & development
FULL COHORT	TOP 5%

3-MONTH PAID CLIENT PLACEMENT

GRADUATION & OUTCOME

Talent Network	**Niya Consultant**	**Permanent Hire**
Join Niya's internal team to help us grow our business	Support our clients on their projects as an interim consultant	Join one of our clients as a permanent member of staff

Where do Niya operate?

At Niya, we believe that talent is everywhere, but opportunity isn't. With this in mind, we have developed our organization to be a fully remote service. We work with displaced communities all over the world and connect them with global employers.

When does the Niya Talent Refinery start?

The next cohort will begin their pathway in September 2021.

When and where can you apply?

Applications for our summer cohort now open. To apply for Niya's Talent Refinery please submit your CV and application at *Niya.ai/careers*.